

OSS Group Ltd

Health and Safety information



Certificate No. 3136/02E

Health & Safety Policy Statement

The Directors of the OSS Group (hereon referred to as the company) recognise the importance of occupational health, safety and welfare in making a vital contribution to the success of the company. This Policy Statement is a statement of intent by the Directors to maintain a safe working environment that can be enjoyed by all.

The company is committed to a course of progressive improvement of health and safety standards in all aspects of its business and shall ensure that its activities are conducted with due regard for the health, safety and welfare of all employees and anyone else who may be affected by its activities, including customers, visitors, contractors and the public. To this end, the company shall comply with the Health and Safety at Work, etc. Act 1974, together with all relevant health and safety legislation.

All employees have a legal obligation to ensure they work safely and prevent injuries to themselves or others as a result of their actions. To ensure this, employees shall co-operate with management in the compliance of this policy, local site rules and all relevant health and safety legislation, as a mandatory condition of their employment.

Objectives and targets for continual improvements in health and safety standards shall be set and reviewed every year. Our aim is to achieve standards that exceed those that are solely necessary to satisfy the legal requirement.

The Directors shall ensure that sufficient human and financial resources will always be available for the establishment and maintenance of the company's health and safety standards.

Objectives

- To comply with all legal standards relating to health and safety
- Ensure all employees receive relevant health and safety training and are provided with appropriate resources in order to fulfil their duties in a safe and efficient manner
- To regularly audit the company's Health and Safety Management system and its facilities to ensure its procedures, objectives and improvement plans are implemented and fit for purpose.
- To communicate and consult with employees on health and safety issues

Targets

In order to achieve these objectives the company shall: -

- Conduct regular SHE audits across the company
- Review the benefits of the implementation of OHSAS 18001 by the end of 2006
- Reduce the number of reportable accidents to fewer than 35 in 2006
- Create a health and safety training matrix, ensuring that all employees undertake relevant health and safety training
- Provide all company plant managers with NEBOSH certificated H & S training by the end of 2006, with a 100% exam pass rate target
- Display safety awareness posters, etc. on company site notice boards for the employee's information, hold local 'toolbox talks' and present safety instruction via other media (videos, etc.)
- Develop driver safety initiatives, which will include driver training and safety questionnaires.

Andrew M McNair
Group Managing Director
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